

## **EEO Public File Report – Appendix 1**

Covering the period from November 2006 to the including November 2007 Stations comprising Station Employment Unit: **KVIK-FM, KNEI-FM & KHPP-AM.**

### **Section 1: Vacancy Information**

<u>position</u>	<b><u>Full-time Positions Filled by Job Title</u></b>	<b><u>Recruitment Source Of Hiree</u></b>	<b><u>Total # of Interviewees From all sources for</u></b>
1.	Program Director	Employee Referral	1
2.	Sales Representative	Employee Referral	2
3.	Music Cruisers DJ	On Air/Website	4

Total number of persons interviewed during applicable period: 7

## **EEO Public File Report – Appendix 2**

Covering the period from November 2006 to and including November 2007 Stations comprising Station Employment Unit: **KVIK-FM, KNEI-FM & KHPP-AM**

### **Section 1: Recruitment Source Information**

1. Name of Source: Employee Referral  
Contact Person: Les Askelson      Email: [les@kvikradio.com](mailto:les@kvikradio.com)  
Address: 501 W. Water Street, Decorah, IA 52101  
Phone: 563-382-5845      Fax: 563-382-5581
  
2. Name of Source: On Air/Website  
Contact Person: Janelle Holty      Email: [nell@kvikradio.com](mailto:nell@kvikradio.com)  
Address: 501 W. Water Street, Decorah, IA 52101  
Phone: 563-382-5845      Fax: 563-382-5581

## **EEO Public File Report – Appendix 3**

Cover the period from November 2006 to and including November 2007 Stations comprising Station Employment Unit: **KVIK-FM, KNEI-FM & KHPP-AM**

### **Section 1: Supplemental (non-vacancy specific) Recruitment Activities Undertaken by: KVIK-FM, KNEI-FM & KHPP-AM**

1. Wennes Communications attended the Iowa Workforce Development job fair at North East Iowa Technical College in March 2007.
2. Wennes Communications is listed at Radio 1 Broadcasting School in La Crosse, Wisconsin for possible job openings in the future.

## **EEO Public File - Full/Time Filled Positions**

Wennes Communications Stations, Inc Est. in April 2002

<b><u>Job Title</u></b>	<b><u>Name of Employee</u></b>	<b><u>Date Filled</u></b>
1. 70% Owner - C.E.O Chief Executive Officer - Sales Consultant	Greg Wennes	April 2002
2. 20% Owner - Corporate President - General Manager - On Air Personality at KVIK - Sales Representative	Les Askelson	April 2002
3. 5% Owner - Corporate Vice President - On Air Personality at KNEI - Sales Representative	Chuck Bloxham	April 2002
4. 5% Owner - Station Manager - Corporate Sectary & Treasurer	Casey Lorenz	April 2002
5. Traffic Manager - On Air Personality at KVIK - Music Cruisers Manager	Janelle Holty	April 2002
6. News Director - On Air Personality at KVIK	Rhonda Gritton	February 2005
7. KVIK Program Director - On Air Personality at KVIK	Cori Peterson	April 2004
8. Sales Representative - On Air Personality at KNEI	Sherry Hartong	October 2002
9. Sales Representative	Patty Holck	April 2002
10. Sales Representative	Arleen Soltow	April 2002
11. Sales Representative	Jane Thurston	April 2005
12 KNEI & KHPP Program Director - On Air Personality at KNEI	Josh Johnson	May 2006